

Ref No: RS/SMER/XUB/2019/CH / 14450

February 18, 2019

To,
The Associate Dean
Career Advisory Services
Xavier University Bhubaneswar,
Xavier City Campus,
Bhubaneswar - 752 050

Re: Audit of the Summer Internship Placement Report of the Human Resource Management (HRM) Programme, 2016-18

Dear Sir,

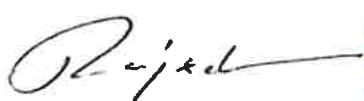
CRISIL has audited the placement report prepared by Xavier University, Bhubaneswar (XU-B), for the summer internship placements of students in the HRM batch of 2016-18. CRISIL has validated the information provided in the report with the relevant documentation, and offers the following comments on the report's conformance to the Indian Placement Reporting Standards (IPRS) Version 2.1:

In this context, CRISIL confirms the following:

1. For the purpose of the audit, we have obtained all necessary information and explanations. We believe the Placement Report complies with the requirements of Indian Placement Reporting Standards (IPRS) Version 2.1.
2. The validation of information presented in the report is based on communication received by XU-B from the recruiting companies and students. CRISIL has not independently sourced any information or documentation. Information regarding compensation received from individual students has not been used.
3. CRISIL has verified the information with respect to job function, location and stipends presented in the report, based on communication received from the recruiters.
 - a. Where offer letters or other recruiter communications were not available, the report indicates it as "Data not available". Data was available for 101 students who sought placements through the institute.

Thank you,

Best regards,



T. Raj Sekhar
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Xaviers University Bhubaneswar



Human Resource Management Placement Report

Summers 2018

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Placement Report

We have prepared the placement report as per the Indian Placement Reporting Standards. The detailed report, which has been audited by CRISIL, is presented below.

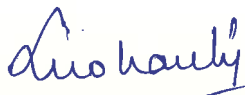
1 Classification of entire placement pool

Categories	Number
1. Total batch strength	123
1a. Total students eligible for sitting in Summer Placements	123
1b. Total students not eligible for sitting in Summer placements	-
2. Total students eligible for sitting in Summer Placements	123
2a. Seeking internship through the institute	101
2b. Not seeking internship through the institute	22

Table 1.1: Classification of the entire placement pool

Nature of the internship	With Stipend	Without Stipend	Data Not Available
Seeking internship through the institute	101	-	-
Not seeking internship through the institute	22	-	-

Table 1.2: Classification of internships based on stipend status



For XU, Bhubaneswar

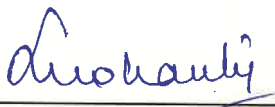


For CRISIL Limited, Mumbai

2 Sector-wise Classification

Sector	Number of Offers accepted
BFSI	13
Conglomerate	4
Consulting	21
E-commerce	3
Education	2
Energy	4
FMCG	6
HealthCare / Pharmaceutical	3
Manufacturing	26
Others	3
Telecom	2
Information Technology	14
Total	101

Table 2: Classification of internships based on sector



For XU, Bhubaneswar





For CRISIL Limited, Mumbai

3 Function-wise Classification

Function	Number of Offers accepted
Human Resources	101
Total	101

Table 3: Classification of internships based on function

4 Location-wise Classification

Rest of India includes Indore, Kolkata, Lanjigarh, Nashik and Pune

Locations in India	Number of Offers accepted
Ahmedabad	3
Bangalore	7
Bhubaneswar	3
Chennai	7
Hyderabad	8
Jamshedpur	2
Mumbai	29
Trivandrum	2
Delhi/NCR	35
Rest of India	5
Total	101

Table 4: Classification of internships based on location within India

Ashokant

For XU, Bhubaneswar

Rajesh



For CRISIL Limited, Mumbai


5 Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, Version 2.2.

The instances where the report deviates from the standards, and the reasons for them are mentioned below:

Sl. No.	Deviation from the standards	Reason
1	-	-

Table 5: List of deviations from standards with reasons for the same



For XU, Bhubaneswar



For CRISIL Limited, Mumbai